

ACE Mentor Program of America, Inc. ACE National's Strategic Plan 2016-2021

Our Mission

ACE engages, excites and enlightens high school students to pursue careers in Architecture, Engineering and Construction through mentoring and to support their continued advancement in the industry.

Goals

ACE Mentor's two primary goals are to:

- 1. Create a large, diverse, better prepared workforce for our industry
- 2. Assist and guide students as they proceed along their pathways to opportunities related to our industry

Objectives

To accomplish its goals, ACE National has established two cross-cutting objectives:

- 1. Achieve expansive, sustainable growth target by adding 1,000 new students per year nationwide, targeting at least 10,000 students engaged in the program by the 2021-22 program year
- 2. Increase effectiveness of Affiliates by developing and deploying national resources

Objective 1: Achieve Expansive Growth

Achieve expansive, sustainable growth target by adding 1,000 new students per year nationwide, targeting at least 10,000 students engaged in the program by the 2021-22 program year

- Encourage new and existing Affiliates to create a strategic plan including goals for growth and accountable staffing assistance to manage the Affiliate's operations
- Encourage and enable emerging and existing Affiliates to grow in terms of students, mentors, funding and new programming
- Seek and respond to opportunities to create new Affiliates

Objective 2: Increase Effectiveness

Increase effectiveness of Affiliates by developing and deploying national resources:

- Share best practices through webinars/meetings
- Develop "e-tool kit" policies/procedures as well as enhanced content for Mentors to use with teams
- Improve the pipeline connecting ACE Alumni to employment with sponsors and other industry firms
- Sustain a dynamic National Office, including Regional Directors, that energizes and empowers the overall ACE network
- Secure a steady, expanding funding stream that enables ACE to achieve its goals and respond to new opportunities
- Establish and monitor effective compliance practices through all levels of the program
- Increase public awareness of ACE and its accomplishments