AFFILIATE VIRTUAL SESSION SERIES

2020 VIRTUAL PLANNING SERIES

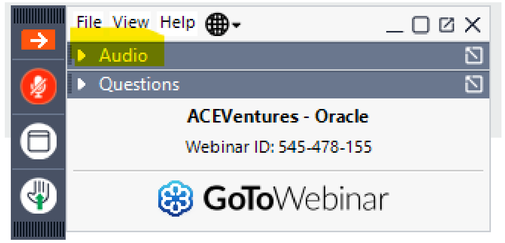
07 INTERNSHIPS AND ALUMNI

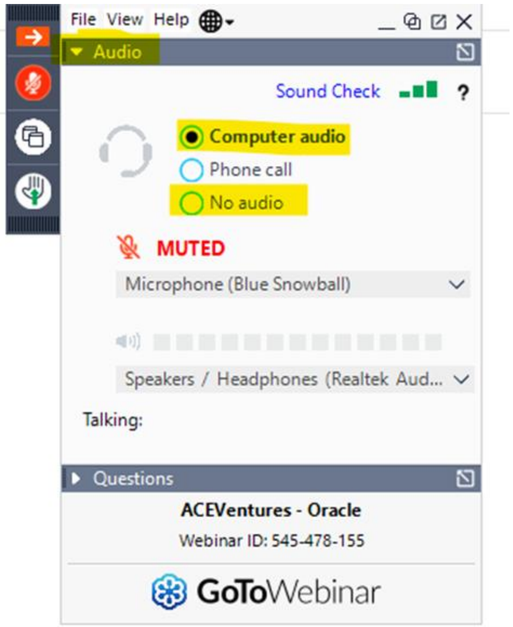
November 5, 2020

CAREER DIRECTIONS FOR STUDENTS IN ARCHITECTURE, CONSTRUCTION AND ENGINEERING

WELCOME AFFILIATES

GoToMeeting





- All attendees are in listen only mode for the presentation.
- This webinar is being recorded.
- We will do our best to answer your questions. We will compile the questions and will develop a FAQ document.
- Reach out to your RD with any additional questions or concerns.

If you are having trouble hearing the meeting audio:

1. **Go to the meeting control panel window (below), click on the white arrow next to "Audio" to open the audio control tab.**
2. **First, select "no audio," and then select "computer audio" – this should reset your audio settings.**

#acementorprogram

AGENDA

INTERNSHIPS AND ALUMNI

Welcome	**MONICA WORHEIDE**
Introduction	**DIANA EIDENSHINK**
Sponsor Internship Programs	**DIANA EIDENSHINK**
Affiliate Internship Programs	**KRISANN REHBEIN** ACE CHICAGO
Alumni Management	**LAUREN FIORE** ACE GREATER NEW YORK
Q&A	**PAULETTE DALLAS**

NATIONAL UPDATE

- **PLANNING FOR 2021 – VIRTUAL**
  - VIRTUAL TOOLS
  - ACE@HOME
  - ACE VENTURES

- **AFFILIATE VIRTUAL SESSIONS**
- **INSURANCE AND BACKGROUND CHECK INVOICE**
- **NON PROFIT RATING ORGANIZATIONS – How-to sheet – Fundraising Tools**

ACE VENTURES!

VIRTUAL ADVENTURES IN CONSTRUCTION

Our virtual field trip series will enable students to learn directly from industry professionals who will demonstrate their skills, share their story, and inspire students to pursue a career in the design and construction industry!

ACE VENTURES!
VIRTUAL ADVENTURES IN CONSTRUCTION

MEET THE ARCHITECT OF THE CAPITOL!

THE HONORABLE J. BRETT BLANTON

11/18/20 | 5PM EASTERN

2PM PACIFIC - 3PM MOUNTAIN - 4PM CENTRAL - 5PM EASTERN

ARCHITECT OF THE CAPITOL

ACE MENTOR GOAL OF THROUGH PUT

ARCHITECTURE

CONSTRUCTION

HIGH SCHOOL INTERNSHIP

COLLEGE INTERNSHIP

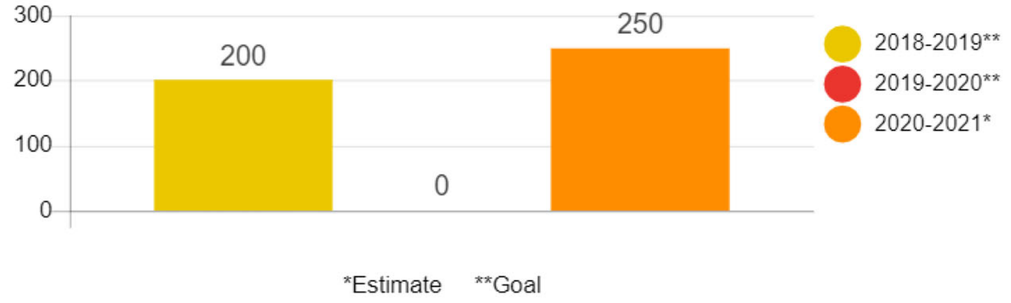
ENGINEERING

- Expose students to all industry fields
- Provide better opportunities for internships
- Focus on workforce development & throughput

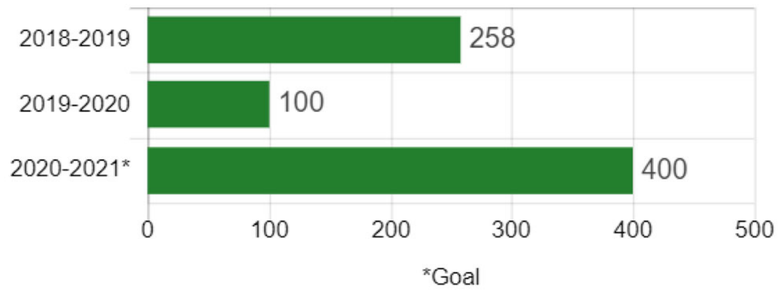
ACE MENTOR GOAL OF THROUGH PUT

DASHBOARD

FULL-TIME EMPLOYMENT



HIGH SCHOOL/COLLEGE INTERNS



COLLEGE SCHOLARSHIPS

$2.4

2018-2019

$2.7

2019-2020*

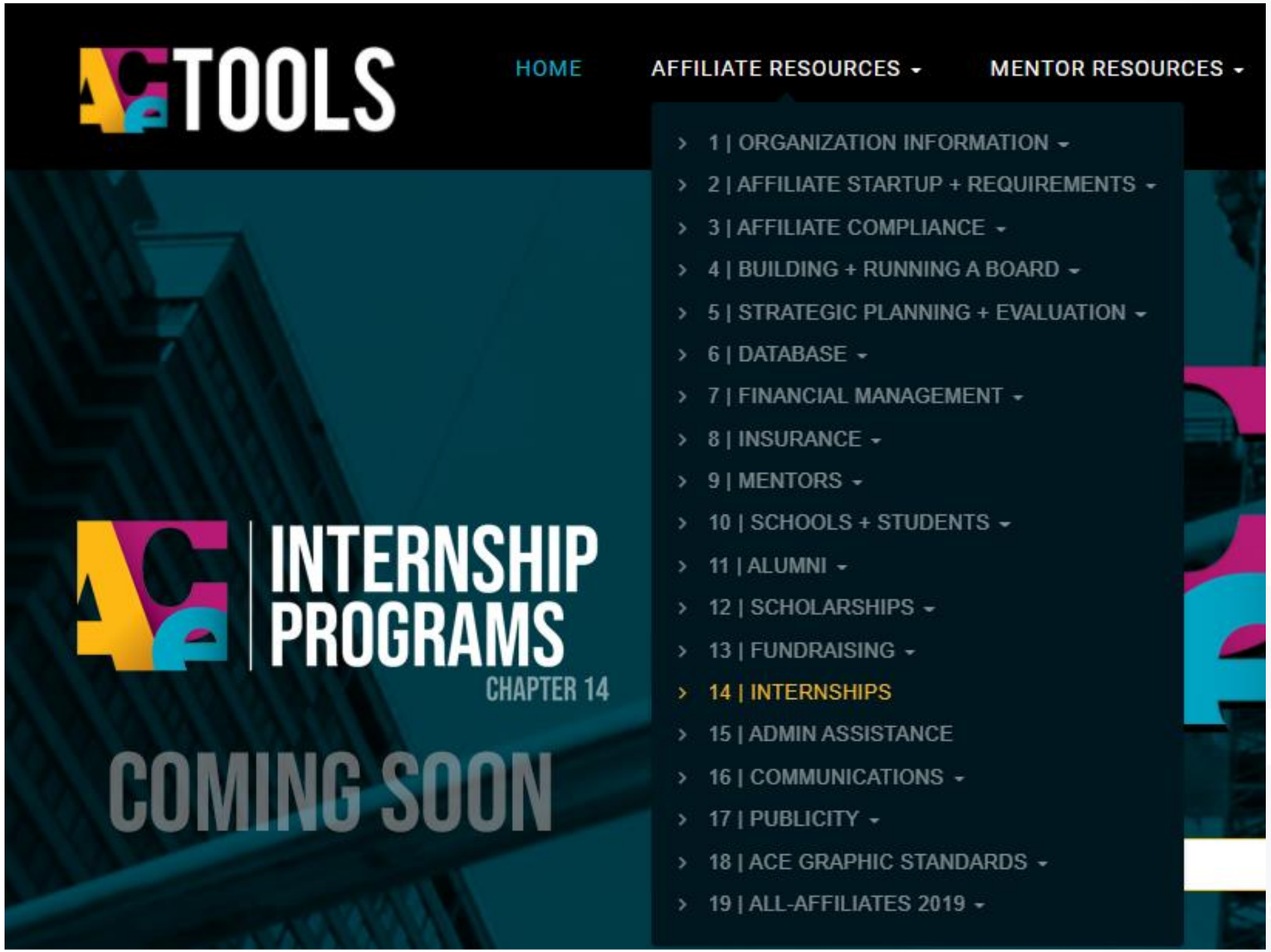
HIGH SCHOOL INTERNSHIP PROGRAM

The High School Internship Program is to continue to inspire ACE students who have a demonstrated interest in the construction industry and to continue their potential toward a career. The goal of the program is to be able to give every interested ACE high school student the opportunity for a summer internship.

TO ACHIEVE THIS GOAL, ACE AND SUPPORTING COMPANIES WILL:

- Cultivate a fuller understanding of the scope of challenging career opportunities in the construction field.
- Expose intern to both the high level of innovation and established methods in our industry.
- Encourage a sense of appreciation for the complex, dynamic building process through meaningful jobsite experiences.
- Provide solid technical and professional training that will help advance them through their education and career decisions.

ACEMENTORTOOLS.ORG



- AFFILIATE RESOURCES
- MENTOR RESOURCES
- STUDENT RESOURCES
- VIRTUAL TOOLS
- ACE NEWS
- CALENDAR

INTERNSHIPS PROGRAMS

- Internship Program General Guidelines
- Internship Program Best Practices
- How to approach companies for high school internships

COMPANY RESOURCES

- Top 10 Internship Program Best Practices
- Job Responsibilities for Interns
- Activities and Experiences for Interns
- Interview Suggestions for Interns
- Package for supporting firms regarding high school internships
- Development of HS internships videos and marketing on the benefit of hiring HS students

TOOLS

WILL BE

PASSWORD PROTECTED

ON

DECEMBER 1ST

ACCESS INFORMATION WILL BE LOCATED IN YOUR DATABASE PROFILE

- WHERE: RESOURCES SECTION
- WHO: DATABASE ADMINS, MENTORS, STUDENTS

PLEASE CONTACT YOUR AFFILIATE LEADER FOR MORE INFORMATION.

WWW.ACEMENTORTOOLS.ORG

INTERNSHIPS PROGRAMS

HIGH SCHOOL INTERNSHIPS

- **Mortenson**
- **DPR**
- **Gensler**
- **Gilbane**
- **Turner**

All Partners of the ACE National Program are being asked to consider internships for high school students.

INTERNSHIPS PROGRAMS

ACE WORKS WITH NATIONAL SPONSORS TO HIGHLIGHT INTERNSHIPS FOR ALUMNI

Apply for an Internship with Gilbane!

2021 Internships for ACE Grads

Apply Now!

Hello Diana,

Gilbane Building Company – one of America's oldest and largest construction companies and long-time sponsor of the ACE Mentor Program – invites **ACE alumni to apply for their Summer 2021 Construction Internship program.**

AFFILIATE INTERNSHIP PROGRAMS

ACE CHICAGO

ACE MENTOR PROGRAM CHICAGO

ARCHITECTURE · CONSTRUCTION · ENGINEERING

BASIC INTERNSHIP TIMELINE

PLANNING / PREPARATION

DECEMBER/JANUARY

- In planning luncheon/fundraising campaign, set internships as priority. Make sure the Board is excited about recruiting for additional spots.

FEBRUARY/MARCH

- Send internship commitment form to all firms. Include all past participants, all leads, and any firms included in the prospect database.
- Set late March as a deadline for returning commitment forms.
- Customize Scholarship/Internship application and Mentor evaluation form.

BASIC INTERNSHIP TIMELINE

APRIL

- Contact firms to identify their wants/needs from their intern.
- Compile all Mentor recommendations
- Meet with Team Leads to review all internship recommendations
- Call all potential interns prior to awarding internships at the Final Presentations to make sure they are available, understand the commitment, can get to the job and are interested in the work.
- Have firms give offer letters to students at the Final Presentations

MAY

- Follow up with students to make sure they sign offer letters and set a start date.
- Confirm with both interns and host firms that a start date has been set. Record each firm’s start date.
- Host an Intern Orientation to set expectations for the summer.

BASIC INTERNSHIP TIMELINE

SUMMER IMPLEMENTATION

JUNE

- Check in with firms to make sure interns have started as scheduled.

JULY

- Touch base with interns and host mentors one on one (either via phone or email) to make sure things are going smoothly.
- Host an Intern Luncheon to discuss experiences.

AUGUST

- Wrap up: make sure interns have done a LinkedIn profile with their experiences and know to stay in touch.

ALUMNI MANAGEMENT

ACE GREATER NEW YORK

ALUMNI MANAGEMENT

ACE GREATER NEW YORK

ENGAGING HS STUDENTS TO JOIN:

- Starts at Recruitment
- Encourage Alumni registration at **Final Presentations**

PERKS OF BEING AN ALUMNI:

- Networking events (at least 2 each year)
- Opportunities to mentor HS ACE GNY students
- Internships with Board Member firms
- Invitations to apply for scholarships
- Invitations to volunteer
- Invitations to Fundraising events

ALUMNI MANAGEMENT

ACE GREATER NEW YORK

NETWORKING EVENTS

ONE GENERAL **FUN** EVENT

- Scavenger Hunt
- Overview of Perks
- Summer

ONE **PROFESSIONAL** EVENT

- Topic-Focused (Internships, Interviewing, etc).
- 5 Hiring Managers from Mentor/Boards Firms
- Breakout groups
- January

PREPARING FOR COLLEGE WORKSHOPS

- Workshop to demystify first year of college
- Only for ACE GNY Graduating Seniors
- Panel led by 4-5 ACE GNY Alumni
- 3 events, one for each discipline

ALUMNI MANAGEMENT

ACE GREATER NEW YORK

MANAGEMENT

- Newsletters
- Website up-to-date
- LinkedIn Group
- Consistent events

Alumni

ACE Greater NY Alumni have the unique experience of having participated in a program during their high school careers that excellently prepared them for the design and build industry. Alumni have an expansive community to reach out to while searching for internships and careers, as well as looking for professional help. ACE GNY assists in placing alumni in summer internships and offers networking and professional development events. To date, 80% of ACE GNY Alumni say that ACE GNY gave them an edge over their freshman year classmates.

THANK YOU!

We will start the Q&A now, please continue to use the chat feature in GoToWebinar dashboard.

We will compile the Q&A in a follow-up document with a link to the recording of today's session.