

2022 all affiliates Fall webinar

CAREER DIRECTIONS FOR STUDENTS IN ARCHITECTURE, CONSTRUCTION, AND ENGINEERING

TODAY'S AGENDA



Program Administration and Fall Planning

COVID Reminder Diana Eidenshink

Insurance Renewal

Database Changes Andrew Frankel

Student and Mentor Recruitment

Day of Action Stephanie McNeely

New Marketing Pieces

Creating Diverse and Inclusive Programs

Mentor Training Mary Bradford

National Programs

National Programs Monica Worheide

Preparing for Each Program Tzu Chen

Trades Day & National Summer Camp Paulette Dallas Virtual Programming Khalil Berryhill

National Alumni Support & Transformative Partners

Katie Bawarski

Q&A Darius Johnson

Paulette Dallas





Happy New Year!

ACE Program Year 2022-2023

COVID Safety Reminders



- 1. Waiver for COVID for all students and mentors are included in the registration process.
- **2.** <u>Vaccination is strongly recommended</u> for all mentors and students participating in inperson sessions.
- **3. Masks** for indoor meetings for all participants should follow below: Individuals should follow COVID-19 Community recommendations, government, school, and site requirements.
- Letters to be sent home to parents explaining the safety protocols of the ACE Program. (sample available)
- Students and mentors should be reminded that they should not attend meetings if they have been exposed or have symptoms.
- 6. Distribute exposure protocols to all team leaders.
- 7. If meeting location or school moves to virtual formats due to COVID, ACE programs must also move to virtual platforms.



Resources for Affiliates, Mentors, and Students

ICE COVID STATEMEN

The cornerstone of the ACE Mentor Program is the meeting of mentors and students together, in-person, to develop strong relationships. The health and safety of our student and volunteer participants is our top

The national executive committee has developed protocols for the program to hold in-person meetings. Please contact the national office with any questions.

More Info on COVID Protocols

Speaking of Tools...



Password Protected:

Affiliate Resources
Mentor Resources



Open Source:

Students Resources



Additional Updates



Insurance Renewal September 15, 2022

Affiliate Invoices will be sent in October

Payment Deadline: December 1, 2022

New Regions!











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SAVE-THE-DATE





ACE MENTOR PROGRAM

ARCHITECTURE - CONSTRUCTION - ENGINEERING

2023 All ACE Affiliates Conference April 24-26, Washington, DC



- PHP Upgrade
- Mentor Agreement/Consent Form Waiver
- BGC Renewal
- Alumni Scholarships
- Search Page Integration
- Column Select/Tags
- Tools Lockdown Info
- Upcoming Projects?



Waiver & Mentor Agreement

(2) assume all risks of personal injury, illness, and worse, related to exposure to COVID-19 or any other risk, and hereby releases and agrees to not hold the ACE Mentor Program of America, or any of their respective affiliates, directors, officers, employees, mentors or volunteers liable or responsible for any injury or worse sustained in connection with participation;

PROGRAM YEAR 2022-2023 MY INFO Professional Occupation Professional Certifications Best Time to meet Copy of the Mentor Training and Agreement Copy of the Policy Handbook for Mentors.



Background Check (Auto) Renewal

Order Background Check Renewal

Renewal BGC (Advanced) L2

- \$16 Sterling Fee
- Current residence only
- Can trigger one access fee (some states)

Initial BGC = (Complete) L3

- \$32 Sterling Fee
- 7-year address trace
- Can trigger multiple access fees (some states)

States w/access fees

Jan-Apr 2021

State	<mark>Average F</mark> ee			
AR	\$ 2.00			
CA	\$ 1.13			
CO	\$ 2.95			
DE	\$ 4.00			
ME	\$ 26.00			
MI	\$ 1.50			
MT	\$ 20.00			
NE	\$ 1.00			
NH	\$ 10.00			
NV	\$ 0.70			
NY	\$ 77.68			
SD	\$ 20.00			
TN	\$ 0.31			
VT	\$ 30.00			
WI	\$ 1.56			
WY	\$ 10.00			



Alumni Scholarships

IS THIS AN ALUMNI SCHOLARSHIP?



Alumni Eligibility

- Updated alumni registration
- At least one complete/active student record
 - 17 years of age or older

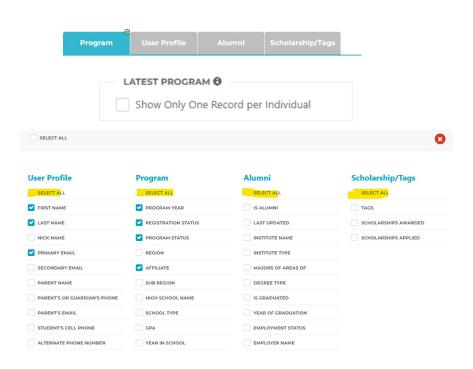
SCHOLARSHIP PRIVACY?



Invite System for smaller group of applicants



Search Page Improvements



Alumni Fields Integration

SEARCH STUDENT RECORDS

Search by Name or Email	Reset Search		
Program User Profile	Alumni Scholarship/Tags		
Alumni			
ALUMNI	LAST UPDATED - DATE FROM	DATE TO	
Completed Alumni Registration	MM-DD-YYYY	MM-DD-YYYY	
INSTITUTE NAME	TYPE OF INSTITUTE		
Institute Name			
MAJORS OR AREAS OF FOCUS	TYPE OF DEGREE	IF OTHER (WRITE IN)	
HAVE YOU ALREADY GRADUATED?	YEAR OF GRADUATION FROM THE ABOVE/COLLEGE	/UNIVERSITY, TRADE/CRAFT TRAINING PROGRAM	
HAVE YOU ALREADY GRADUATED? Yes No	YEAR OF GRADUATION FROM THE ABOVE/COLLEGE (WHETHER ALREADY GRADUATED OR EXPECTED)	E/UNIVERSITY, TRADE/CRAFT TRAINING PROGRAM	
		//UNIVERSITY, TRADE/CRAFT TRAINING PROGRAM EMPLOYER CITY	EMPLOYER STATE



Tools Locked Down

Access to the Affiliate & Mentor Resources sections is restricted to current affiliate leaders and mentors.

The login information is available in the Resources area of your ACE profile.

Please reach out the ACE National Office with any questions.

LOG INTO ACE MENTOR TOOLS

LOGIN TO YOUR ACE PROFILE

Login Info in ACE Profile

ATTENTION!

The Affiliate & Mentor Resources sections of the the ACE Tools site are now password protected. Please use the below login credential to sign in.

Your device/browser can be set to remember the login info for easier future access.

Tools Login Info:

Username Password:



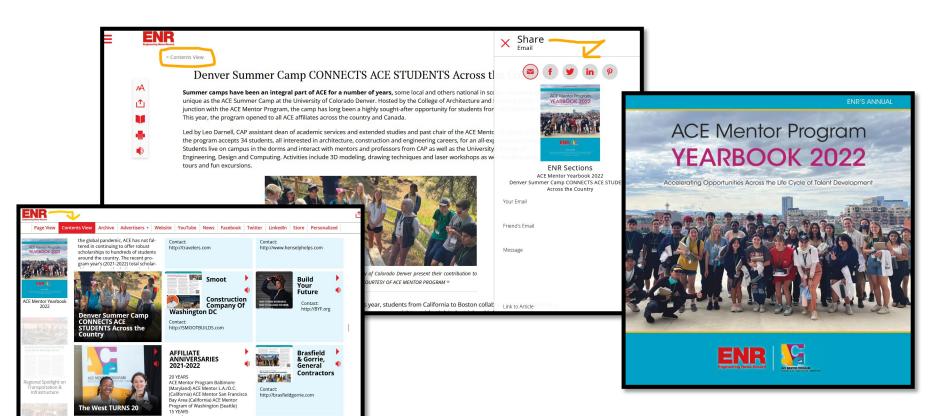
Next Possible Projects

Teams/Attendance improvement* Duplicate profile merge

* Looking for focus group participants
Email: afrankel@acementor.org

ENR ACE 2022 Yearbook Is Here!





New Marketing Pieces

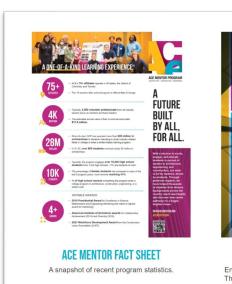


Ready on Website!

- Fact Sheet
- Student Brochure
- Educator Brochure
- Social Media Templates and Social Strategy Plan (on Tools)

In the Works

- Student Poster
- PowerPoint Slide Deck
- Email Marketing Template
- One sheeters for parents, affiliates, sponsors, students, partners, and volunteers.





ACE EDUCATOR BROCHURE

Engaging educators is crucial to ACE's success. This brochure shows school staff why partnering with ACE can enrich the opportunities offered to their students.



ACE STUDENT BROCHURE

Colorful and informative flyer designed to convince students to join the program

ACE Day of Action



September 20, 2022

Pro Tips

Canva Templates

Canva Training

Press Releases and Email Templates



Creating Diverse and Inclusive Programs



FALL 2022

"Why take the pledge?" video released to share with Boards.

NEW MENTOR TRAINING

Includes cultural humility and acceptance and belonging pieces.



WORKING DOCUMENT

Specific guidelines and recommendations for intentional inclusivity.

IN-PERSON TRAINING

To take place during the All Affiliates Conference in 2023.

Training Opportunities



- On Demand training for new mentors:
 - Building a Better ACE Mentor
- Mentor Liaison Training
 - September 21, 4:00 PM Eastern
 - September 22, 12:00 PM Eastern
- Fall Mentor Trainings:
 - 10/12 : <u>Building Better Communication Skills</u>
 - o 11/3 : Building Better ACE Teams

For personalized training assistance for your affiliate, please email training@acementor.org



National Planning Calendar



WK2 WK4 WK4	DATABASERICASTRATION NEW SCHOOL YEAR OPENS PROCESSAM REPORT SURVEY DUE BIN ACE TRABBOOK BELEASED DEWER CAMP ANODES SENT EXTERNS WORKING	FEBRUARY MARCH	WK 2 WK 2 WK 1 WK 2	CMIC SCHOLARSHIP APPLICATION DEADLINE BACKGROUND CHECK PAYMENT DUE DENYER SUMMER CAMP REGISTRATION OPEN STUDENT NUMBERS DUE FROM AFFLATES
WK4 WK4	ENR ACE YEARBOOK RELEASED DEINVER CAMP INVOICES SENT	MARCH	WK 1	DENVER SUMMER CAMP REGISTRATION OPEN STUDENT NUMBERS DUE FROM AFFILATES
WK4	DENVER CAMP INVOICES SENT	MARCH	WK 2	
ALL	EXTERNS WORKING			CIRT NATIONAL COMPETITION SUBMISSIONS DUE
			WK 2	ALUMNI SURVEY RELEASED VIA SURVEY MONKEY
			WK 2	OUTSTANDING MENTOR WINNERS ANNOUNCED
			WK 2	SCHOOL CHAMPION WINNERS ANNOUNCED
SEPTEMBER WK2	NICK-OFF SCHOOL YEAR WEBINAR		WK 3	CMIC SCHOLARSHIP WINNERS ANNOUNCED
WK2	AFFILIATE MENTOR LIAISON TRAINING VIA WEBINAR		WK 4	CIRT NATIONAL COMPETITION FINALISTS ANNOUNCED
WK 2	CMIC SCHOLARSHIP PROGRAM ANNOUNCED TO AFFILIATE LEADERS			
15th	INSURANCE PROGRAM RENEWAL	APRIL	15th	REMINDER TO FILE 990N/990EZ/990/990PF BY MAY 15TH IF AFFILATE'S FISCAL YEAR ENDS ON DEC 15TH
WK 2	CIRT NATIONAL COMPETITION INFORMATION RELEASED		WK 3	OUTSTANDING MENTORS RECOGNIZED AT NATIONAL BOARD MEETING
20th	DAY OF ACTION		WK 3	CIRT COMPETITION EVENT
WK3	BACKGROUND CHECK INVOICE DUE		WK 4	STUDENT SURVEY RELEASED VIA SURVEY MONKEY
OCTOBER WK 2	CMIC SCHOLARSHIP NOMINATIONS OPEN	MAY	WK 1	SCHOLARSHIP FALLING WATER APPLICATION DUE
15th	UPDATED BOARD LIST		WK3	MENTOR SURVEY RELEASED VIA SURVEY MONKEY
15th	FINANCIAL STATEMENT DUE		15th	TAX DOCUMENT 990N/990EZ/990/990PF FILING DUE TO IRS
15th	STATE CHARITABLE REGISTRATION DUE		WK 4	MENTOR AND STUDENT COUNT REQUEST ANNOUNCED (FOR INSURANCE)
15th	REMINDER TO FILE 990N/990EZ/990/990PF BY NOV 15TH IF AFFILATE'S FISCAL YEAR ENDS ON JUNE 30TH			
17th	NATIONAL BOARD MEETING		WK1	INSURANCE MENTOR AND STUDENT COUNTS DUE
WK3	PROGRAM REPORT SUMMARY RELEASED		WK4	DATABASE CLOSES
WK3	INSURANCE/ADMIN INVOICE SENT		WK 4	AFFILIATE SUMMER CAMP DATABASE/REGISTATION OPENS (ONLY THOSE THAT OFFER ONE)
WK 3	EXTERNSHIP WEBINAR FOR AFFILIATE LEADERS		WK 4	MENTOR AND STUDENT NUMBERS ARE FINALIZED
			ALL	EXTERNS WORKING
NOVEMBER 15th	TAX DOCUMENT 990N/990EZ/990/990PF FILING DUE TO IRS			
WK 2	OUTSTANDING MENTOR NOMINATIONS OPEN	JULY	WK2	PROGRAM REPORT SURVEY RELEASED VIA SURVEY MONKEY
WK 2	SCHOOL CHAMPION NOMINATIONS OPEN		WK4	BACKGROUND CHECK INVOICE SENT
			WK4	DENVER SUMMER CAMP
DECEMBER WK1	INSURANCE/ADMIN INVOICE PAYMENT DUE		WK4	FALLINGWATER CAMP
			WK4	BACKGROUND CHECK PAYMENT DUE
JANUARY WK 1	CIRT NATIONAL COMPETITION SUBMISSION PORTAL OPEN		ALL	EXTERNS WORKING
WK1	AFFILIATES TO REVIEW SCHOLARSHIP OPPORTUNITIES WITH THEIR STUDENTS			
WK4	BACKGROUND CHECK INVOICE SENT			
WK 2	OUTSTANDING MENTOR NOMINATIONS DUE			
WK 2	SCHOOL CHAMPION NOMINATIONS DUE			

CALENDAR LEGEND

CIRT NATIONAL COMPETITION

CMIC NATIONAL SCHOLARSHIPS

OUTSTANDING MENTOR AND EXEMPLARY SCHOOL CHAMPION

EXTERNSHIPS (SWE)

REQUIRED SUBMISSIONS



OUTSTANDING MENTOR AND EXEMPLARY SCHOOL CHAMPIONS

- October 3rd Announcement
- •November 14th Mentor and School Champions Nominations Open
- January 27th Nominations Close
- •March 15th Winners Announced



2022 Outstanding Mentors



2022 Exemplary School Champion



CIRT National Design Competition

- •September 15th Announcement
- •January 9th Submission Portal Open
- March 15th Submission Deadline
- March 27th Finalists Announced
- •April 24th Competition in DC

CMIC/Allen Berg Memorial Scholarships

- •September 30th Announcement
- •October 10th Student Nominations Open
- •February 15th Application Deadline
- March 20th Winners Announced

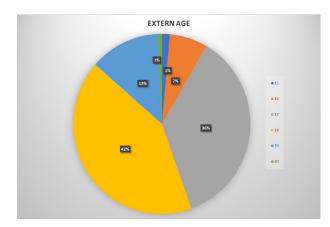




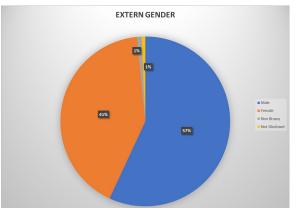


Summer Workplace Experience

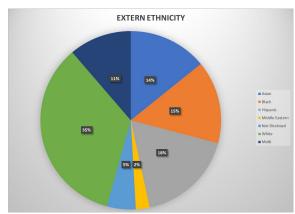
521 Students from 55 affiliates were placed or self-reported an externship Summer 2022. **Summer Workplace Experience Demographics**



78% were 17 and 18 years old.



41% identify as young women.



60% identify as people of color.

National Programs Summer Workplace Experience



What Students Are Saying.....



"I had the most amazing time externing this summer. I definitely want to have an opportunity to extern again...in the next few years and I potentially see a future interning in college or even working there..."

"This externship has completely **opened my eyes as to how exciting a career in engineering or construction can be**. I ended up learning so much that I will hopefully be able to pass on to my ACE team and peers..."

National Programs Summer Workplace Experience

What Employers Are Saying.....

"The ACE internship experience was an honor to be a part of, and the ACE student assigned to us was a pleasure. **Our student was willing to learn, professional, and had an excellent work ethic.** We would be more than happy to take on an ACE student in the future."

"...It was great to let employees explain why they are passionate about Civil/Structural engineering and the cool things we get to do.

It was also great to have more people know about our firm."



Summer Workplace Experience





TRAINING FOR STUDENTS





AFFILIATE TOOLS

- Marketing pieces
- Scheduled webinar for 10/25
- Additional small group conversations too!

Planning and Looking Ahead Summer Externships Interest Form



Send out "Google Form" survey before winter break or by the end of January to help with placements.

2023 Summer Externship Interest Form	What type of externship are you interested in?			
DUE FEB 27th	Architecture X			
Name (First and Last) *	○ Construction Management ×			
Short answer text	Circle Engineering (Civil)			
	○ Engineering (Structural)			
Email Address *	○ Engineering (MEP)			
Short answer text	○ Engineering (Any)			
Which high school do you attend? *	Add option or add "Other"			
Short answer text	☐ Î Required ■● :			
What grade are you in? *				
Freshman	If an externship isn't available in a particular discipline, would you be willing to take a * internship in another field? (Remember any experience you can put on your resume will help			
○ Sophomore	you stand out)			
Junior	Yes			
Senior	○ No			

When are you available in the summer to do the externship? Paid Internships will be 80 hours total split typically between 2-6 weeks. (between Mid May- 1st Half of August)	*
Long answer text	
Are you or your parent able to provide transportation to and from the externship? *	
○ Yes	
○ No	

https://forms.gle/hgSxZTkaJ1UkxXeVA

Planning and Looking Ahead Summer Externships Selection Process



Goal of Summer Workplace Experience

To give high school students the opportunity to gain in depth knowledge of the AEC industry outside the ACE traditional sessions

Suggestions on selection process

- 1. High School Seniors and Juniors
- 2. Local Scholarship Winners or separate vetting process
- 3. Work with the team leaders to help identify placements
- 4. Match student interest with hosting firm type
- 5. Freshman/Sophomore Placements are possible, must follow state guidelines in order to be matched with an externship

Once Matched and Dates Confirmed

Add student information to shared Excel File with ACE National



Planning and Looking Ahead CMiC National Scholarship Application



Selection Process

Affiliates can nominate one college track student and one trades track student.

Affiliates should nominate Student/Students as early as <u>October</u> <u>10th</u> to give student ample time to work on application.

Once Student is Nominated

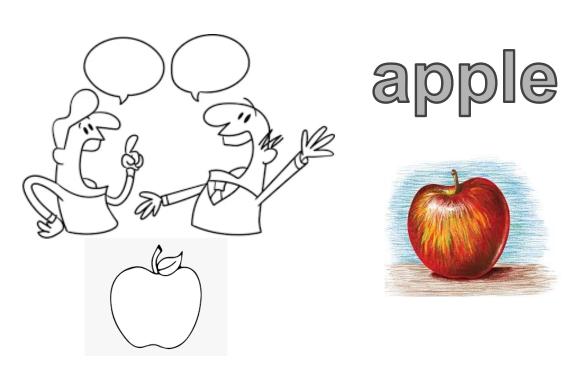
National will send application to student through the database.

Affiliate should work with student and review application prior to submitting in February. Please keep in mind that <u>letters of</u> recommendations are required as part of the application process.



ACE Hands On Experience







Explain It......Show It......DO IT.

ACE For the Trades





StanleyBlack&Decker

acementortools.org/tradesday/

- Major Grant received to expand Trades Days nationally.
- Various crafts for students, parents, and the broader community to experience are presented.
- Non-ACE students from participating schools can also be invited.
- Fill out the grant application don't miss out!
- Contact your regional director for resources, locations, & information about trades days programming.

Trades Days – What's The Best Part?











ACE National CU Denver Summer Camp







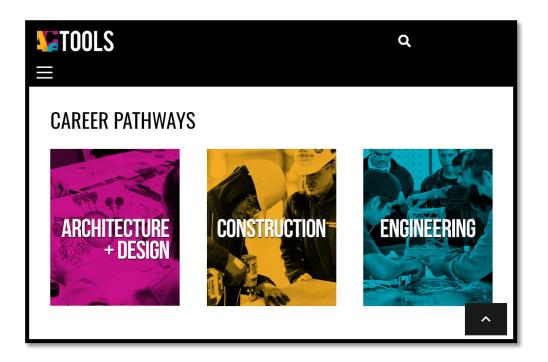






Virtual Programming Resources





- Can be found on the Tools website under Mentors and Students.
- Creating more virtual resources for mentors to lead sessions and provide activities for students.
- Working on virtual opportunities to reach more students.

Upcoming Virtual Programming

- The students wanted more!
- Working with national partner Johnson Controls to find more mentors and resources.



KNOW YOUR BRAND:

HOW TO PRESENT YOURSELF WITH CONFIDENCE

Presented By:





October 20th



TBD



Alumni Support





21/22 Program Year Highlights

\$338,669 awarded in alumni scholarships to 143 alumni from 14 affiliates

\$50,000 awarded in alumni scholarships to 10 alumni through ACE National

144 alumni had college internships

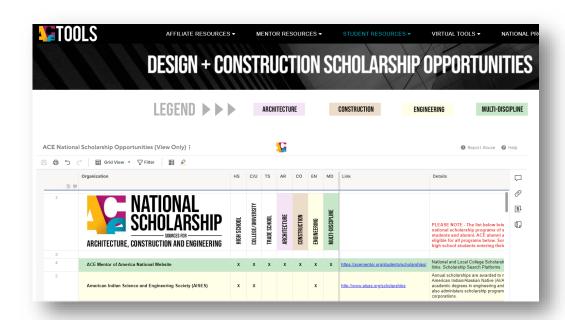
75+ transformative partnership opportunities

Alumni Support



22/23 Priorities

- Alumni scholarships
- Alumni internships
- Alumni resources
 - Alumni page on website
 - Alumni page on Tools
- Transformative Partners
- Affiliate Task Force
- Seniors: Register as alumni in database



ACE Transformative Partners





- Participating companies:
 - Gilbane
 - Barton Malow
 - DPR
 - Hensel Phelps
 - HNTB
 - Langan

- Mortenson
- Stantec
- Terracon
- Turner
- WRT

- Program Status Fall 2022
 - Companies identify mentors & locations
 - Student selection
 - Ongoing mentoring
 - Internships Summer 2023 and beyond

QUESTIONS?



FOLLOW US

LinkedIn
Facebook
Instagram
Youtube



THANK YOU!