

Expectations of ACE Students

The ACE Mentor Program is committed to providing a caring, friendly, and safe environment for all students. The Program expects you and all other students admitted into the Program to treat your experience with the same seriousness and dedication as your mentors who take time away from their professional lives for your benefit. Participation in ACE is a privilege.

Students shall always conduct themselves professionally and shall refrain from any interaction that could be interpreted as inappropriate, such as actions of a sexual nature, inappropriate verbal or physical conduct, or bullying.

Bullying is defined as "unwanted negative behavior, verbal, psychological or physical, conducted by an individual or group against another person (or persons) and which is repeated over time".

Please read the following expectations carefully and agree to them by signing your name below, recognizing that whether the Program sessions are in-person or virtual, the following rules apply. I will:

- Attend all ACE meetings and, if I must miss a meeting or arrive late, notify my mentor team leader in advance. Lack of attendance could end participation in the Program.
- Arrive on time to all ACE meetings and other activities.
- Respect mentors and fellow ACE participants and treat them and their ideas with courtesy.
- Participate fully in all meetings and be an active member of my team (be a "team player").
- Turn off my phone and disengage from social media and texting, except in emergencies.
- Dress appropriately for the location or circumstances.
- Follow safety rules if I tour a construction site or engage in an activity involving tools.
- Have fun while learning as much as I can about the design and construction industry.
- Do not engage in any disrespectful conduct or other conduct that may cause other participants to feel uncomfortable or unwelcome, including conduct of a sexual nature, bullying, or other potentially offensive conduct.

To ensure a safe and healthy environment for all participants, the use, possession, or distribution of cigarettes, vaping devices, alcohol, marijuana, or any illegal drugs is strictly prohibited while attending ACE sessions or any program-related activities. Students must not arrive under the influence of alcohol or drugs.

I realize my participation and attendance are among the criteria used to determine whether I am eligible for scholarships and other opportunities. I understand that failure to fulfill any of the expectations described above/or violation of any ACE policies may result in disciplinary action, up to and including removal from the program.